

## **2026 Conduct Agreement**

Nothing is more important to us than the well-being of our campers. We are vigilant about emotional safety as well as physical safety; about creating a place where campers feel safe, supported in reaching their goals and accomplishing challenges, and where everyone can have fun. To this end, the BSYO Summer Music Camp requires all campers and parents to read and agree to the following Camp Rules and Behavior Policies:

### **I Will Show Respect For Others.**

- I will uphold the standards of our community of camp musicians; helping to maintain a safe and welcoming environment, and helping to foster positive relationships between fellow campers as well as with camp staff and instructors.
- I understand that the BSYO Summer Music Camps maintains a bully-free and discrimination-free environment, and does not tolerate bullying behaviors in any form including the use of social media. "Bullying" is when one or more people exclude, tease, taunt, gossip, intimidate, stalk, destroy property, hit, kick, or put down another person with the intent to hurt another or at the expense of someone else. Bullying can also happen through cyberspace: through the use of emails, the internet, cell phones, text messages, instant messaging, social media apps, and other less direct methods. Bullying is inexcusable and campers that are believed to be bullying or participating in bullying behaviors will be subject to immediate disciplinary actions, up to and including dismissal. Antisemitic, racist, and discriminating behaviors and rhetoric will not be tolerated. Campers believed to be participating in discriminating behaviors will be subject to immediate disciplinary actions, up to and including dismissal
- I will adhere to Holy Trinity rules and regulations, and all codes of conduct while on campus.

### **I Will Use My Cell Phone Responsibly**

- I understand that I am allowed to have a cell phone for use during free time. My cell phone and other devices such as smart watches, music players, games, tablets, and other similar devices will be **TURNED OFF COMPLETELY and PUT AWAY OUT OF SIGHT** during all rehearsals and performances.
- I understand that if my family needs to reach me while I am in rehearsal, they can contact the Camp Desk and they will put us in touch.
- I may not take videos or photos during performances with my phone unless I have received proper approval from the Camp Director and Conductor prior to the event.
- I understand that if my cell phone is turned on, visible, or being used during class, rehearsals, concerts/performances it may be confiscated according to the following policy by any member of the camp staff:
  - First Offense: The cell phone will be confiscated for the duration of the event/class/rehearsal/ but will be returned to me at the end of the event.
  - Second Offense; The cellphone will be confiscated until the end of the camp day.

- Third Offense: The cell phone will be confiscated for the remainder of the camp day and only returned to a parent. We will ask that the cell phone not be permitted for the duration of camp.

### **I Will Take Responsibility for My Safety and the Safety of Others.**

- I will not transport other campers in my personal vehicle. If I do transport other campers in my personal vehicle I do so at my own risk and I am responsible for anything that happens to the other campers while in my car.
- I understand that I may not travel in the personal vehicle of another camper.
- I understand that the possession or use of a firearm, knife, pellet gun, air gun, spring loaded or paintball gun, or other weapons on campus is a violation of Holy Trinity policy and not permitted on campus or at BSYO Summer Music Camp. This includes but is not limited to firearms, fireworks, explosives, explosive devices, or weapons. Weapons include items that are seemingly harmless but may be used as weapons (i.e., pen/utility knives, box cutters, knives of any length and size, sabers, swords or metal scissors with pointed tips.) I will not bring any of these items to camp.

### **I will be Respectful in my use of Social Media and the Internet**

- I will be respectful in all communications and blogs related to or referencing the camp, its employees, and other campers.
- I may not post photographs or other likenesses of other campers or employees without the individual's explicit consent.
- I will not use obscenities, profanity, or vulgar language. I will not harass, bully, or intimidate other campers or employees of the camp. Behaviors that constitute harassment and bullying include, but are not limited to: comments that are derogatory with respect to race, religion, gender, sexual orientation, color, body image, or disability; sexually suggestive, humiliating, or demeaning comments; and threats to stalk, haze or physically injure another person.
- I will not discuss engaging in conduct that is prohibited by camp policies, including but not limited to the use of alcohol and drugs, sexual behavior, sexual harassment, and bullying.
- I understand that if I am found to be in violation of any portion of this Social Networking and Internet Policy, I am subject to immediate disciplinary action up to and including dismissal.

### **I will not Possess or use any Alcohol, Tobacco, Vaping, E-Cigarettes, or Drugs During the Camp**

- Holy Trinity is a smoke free campus. Smoking and use of smokeless tobacco products are prohibited at BSYO Summer Music Camps. I understand that the use or possession of any non-prescribed drug, alcohol, marijuana, tobacco products, or any other controlled substance is grounds for automatic dismissal from the Summer Music Camp.

**I UNDERSTAND THAT IF I VIOLATE THE RULES, REGULATIONS, AND CODE OF CONDUCT FOR THIS CAMP, MY PARENTS WILL BE CONTACTED AND I SHALL BE SUBJECT TO DISCIPLINARY ACTIONS BY THE DIRECTOR.**

Any camper who persistently violates academic or Holy Trinity regulations, the standards of the BSYO Summer Music Camps makes himself/herself liable for dismissal. The breaking of any civil law or city ordinance is grounds for automatic dismissal from the Summer Music Camp. Should you be dismissed for any of these reasons, your parents or guardians will be notified. They will be responsible for your immediate transportation home and will not be reimbursed any funds paid.

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_